

## Voluntary leaves by gender

	Change	2019	2020
Male	-23.0%	487	375
— Turnover rate	-16.5%	12.5%	10.4%
Female	-34.1%	375	247
— Turnover rate	-30.3%	15.2%	10.6%

## Voluntary leaves by age

	Change	2019	2020
Under 30	-37.7%	385	240
30-50	-20.3%	423	337
Over 50	-16.7%	54	45

## Voluntary leaves by function

	Change	2019	2020
Higher management (mgmt)	-8.0%	25	23
Team leader (tl)	-25.0%	12	9
Office worker (excl mgmt & tl)	-36.7%	79	50
Production worker (excl mgmt & tl)	-27.6%	746	540
Full-time equivalents average YTD	-7.1%	6'884	6'405
<b>Full-time equivalents end of period</b>	-6.2%	6'779	<b>6'357</b>
— thereof in Asia	0.1%	36.2%	36.2%
— thereof in North- and Southamerica	-2.3%	18.4%	18.0%
— thereof in Switzerland	10.7%	8.0%	8.9%
— thereof in Rest of Europe	-1.3%	35.9%	35.4%

The information on employees relates to the core business consisting of the Healthcare Solutions and Industrial Solutions business areas, excluding the online distributor Reichelt.