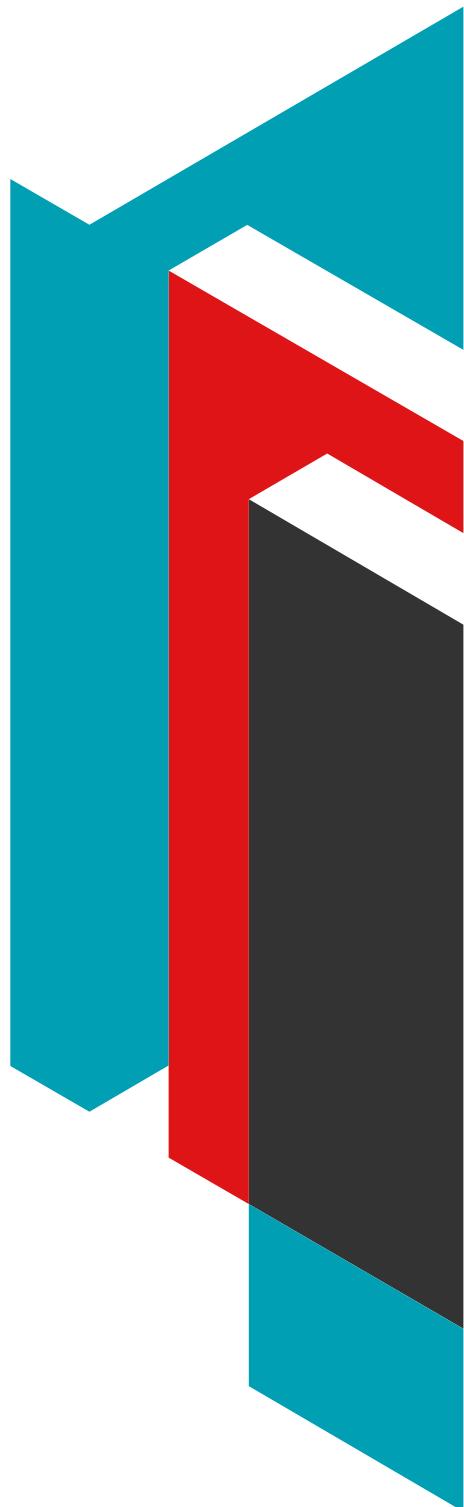


# **ENVIRONMENTAL, HEALTH & SAFETY (EHS) POLICY**



# ENVIRONMENTAL, HEALTH & SAFETY (EHS) POLICY

GUIDED BY OUR VALUES, AND IN SUPPORT OF OUR CODE OF CONDUCT, WE ARE COMMITTED TO ENSURING A **SAFE AND HEALTHY WORK PLACE** AND LIVE UP TO OUR RESPONSIBILITY TO **PROTECT THE ENVIRONMENT**.

We commit to comply with applicable environmental, health and safety (EHS) laws, regulations, company standards and other requirements in all countries in which Datwyler operates. Additionally, we adhere to the following principles:

## **Caring for our employees' health and safety**

The health and safety of our employees are of utmost importance to us. Therefore, we identify, eliminate or mitigate EHS-related risks and aim to prevent all injury, illness, and environmental damage. We promote awareness through consultation, active participation, information, and training of our employees. We encourage each employee to openly communicate any safety concerns to eliminate hazards in our facilities.

## **Caring for our environment**

We commit to continually minimize the impact of our activities on the environment, by designing and manufacturing our products and processes with respect to a sustainable use of natural resources and to reduce our carbon footprint. We respect and protect the environment by preventing pollution, minimizing waste, and conserving resources. Datwyler engages its partners, contractors and suppliers to endorse responsible environmental policies and reviews those as part of its supplier selection and evaluation.

## **Continuously improving the well-being of our employees and contractors**

We establish and periodically evaluate stringent EHS goals, objectives, and targets to

continually improve our systems, our environmental performance and the well-being of Datwyler employees, partners and contractors. We share within the Datwyler Group best practices to create safer, healthier and compliant workplaces and environmentally responsible operations. We foster openness and dialog with our stakeholders, both internal and external, communicating performances and progress.